

*SOCIO ECONOMIC HEALTH &
AGRICULTURAL
DEVELOPMENT ASSOCIATION(SEHADA)*



**ANNUAL
REPORT
2024-25**

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Director's Desk



It is with great pride and deep gratitude that I present the 32nd Annual Report of SEHADA for the year 2024-25. This year brought us many unexpected challenges – from the closure of key projects to a severe financial crisis, and the departure of valued team members. Yet, in the face of adversity, we stood firm. With courage in our hearts and unity in our steps, we transformed obstacles into lessons and setbacks into stepping stones.

This journey led us to reimagining SEHADA's path. We revised existing policies, created new ones, and began the process of strategic renewal with the full support of our board. Today, we focus on building meaningful donor partnerships, strengthening individual contributions, and organizing our internal systems with professionalism and passion.

At SEHADA, we believe in purposeful work. With resilience, dedication, and love for our mission, we continue serving the vulnerable with dignity and hope. We all have the capacity to develop the strength and resilience needed to overcome life's challenges. Like trees that sway with the wind but never break, we can learn to bend with grace during difficult times. By nurturing deep roots of courage, adaptability, and determination, we equip ourselves to withstand any storm and emerge even stronger.

I extend my heartfelt thanks to our staffs, members, volunteers, donors, and the District administration, Jharsuguda – for walking beside us through every storm.

Together, we rise.

Anandini Padhi
Director

About Organization:

SEHADA (Socio-Economic Health & Agricultural Development Association) is a registered women's management organization based in Jharsuguda district, Odisha, operating since 1992. The organization is committed to address key social issues, with a focus on improving the lives of women and children. SEHADA works on promoting gender equality, women's empowerment, and child care protection. It supports communities by providing skills and resources for better livelihoods, promoting education and enhancing health. Through its initiatives, SEHADA ensures that, women have equal opportunities and children receive proper care, protection, and education, making significant strides in improving community well-being.

Key areas of focus include:

1. **Gender Equity and Women Empowerment:** SEHADA works toward creating an environment where women have equal access to opportunities, rights, and resources. Through its initiatives, the organization strives to promote women's participation in decision-making processes, ability to make choices and decisions, women's representation in leadership positions, ownership of assets, and freedom from violence.
2. **Care and Protection of Children:** The organization is committed to the welfare of children, working to ensure their protection, rights, and access to essential services such as education, healthcare, and social security.
3. **Sustainable Livelihoods:** SEHADA supports communities, especially women, in developing sustainable Livelihoods. This includes empowering individuals with skills, resources, and knowledge to improve their economic conditions and achieve financial independence.
4. **Sustainable Community Development:** The organization engages in projects that promote long-term, sustainable development in rural and marginalized communities. These efforts include improving infrastructure, social justice, and fostering economic resilience.
5. **Health and Education:** SEHADA plays a vital role in improving access to quality healthcare and education. The organization runs programs to raise awareness on health issues, provide healthcare services, and ensure that children and adults alike receive education that prepares them for a better future.
6. **Care and protection of women:** SEHADA runs a shelter home to provide a safe space for destitute women and survivors of violence along with their children. The shelter offers essential services like food, clothing medical, legal aid, psychosocial counselling, and vocational training. These efforts help women to rebuild their lives, gain confidence, and develop skills for economic independence, enabling them to integrate successfully into society and live with dignity.

Through its tireless work, SEHADA has made a lasting impact on the communities in Jharsuguda district by empowering women, protecting children, and promoting sustainable development practices that benefit larger community.

Vision

A society with sustainable development and self-reliant people where women enjoy equal opportunities in all the spheres, live with dignity in an environment free of harassment & exploitation.

Mission

To bring about equality by empowering people through organization building, enabling them to identify and prioritize issues that affect their lives for collective action and vision building.

SEHADA Value:

- **Trust:** Means SEHADA will be always abide by its commitments for the society. It also means the faith entrusted by the supporters and partners. Trust is the reliability build upon the unprivileged peoples more focused on women and children. Trust will bring in a self-assessed effort by the team towards the objective.
- **Freedom:** Mean a just and free society where peoples are sound in health and wealth. It also means our free ideas, expressions and commitments towards the society. Freedom means go and get the work done. It also means we welcome all criticism and suggestion for an improved and better approach.
- **Transparency:** For SEHADA all income and expenditure should be righteously shared with the supporters and partners. Our open transaction policy has nothing to hide when it comes to the utilization of funds and resources. They are all at beck and call of our supporters, partners or any legal process.
- **Accountability:** SEHADA is accountable to all its Supporters and Partners who have believed in the cause. It also believes for the timely and accurate execution of the task. It also shoulders the responsibility of the outcome.
- **Innovation & Creativity:** SEHADA encourages innovative and creative ways of finding solution to social issues irrespective of the source from which it has been generated. All value adding inputs are of top priority.
- **Dedication:** SEHADA is a dedicated Team with an objective to establish that equal rights and opportunities are there for all to relish. For those who fail to do so will soon do so with SEHADA's devotion.
- **Collaboration:** SEHADA is a firm approver of collaborative approach towards the resolution of any problem statement; be it collaborating as a volunteer or as a fund provider or through some critical inputs as a critical appreciator.

Legal Status:

1.	Act	Registration Number
2.	Societies Registration Act 1860 XXI No -	SBL-4107-6,Date- 29.04.1992
3.	I.T. (12A) NO-	AADTS5957PE20232
4.	I.T. (80 G) NO-	AADTS595PF202I4
5.	CSR Registration	CSR00033754
6.	PAN No	AADTS5957P

Policy of SEHADA:

SEHADA has following policy

- Human Resources Management Policy,
- Finance Policy
- Child Protection Policy
- POSH Policy
- Data protection Policy
- Communication Policy
- Monitoring and evaluation Policy
- Procurement Policy
- Whistle Blowing Policy
- Anti-corruption Policy
- Code of Conduct Policy

Field Locations

- 05 block of Jharsuguda
- 03 Municipality

Partners of SEHADA

- ✓ Women and Child Development Department ,Govt of Odisha
- ✓ Ministry of Women and Child Development Govt of India
- ✓ Dhvani Foundation,Bangalore
- ✓ District Mineral Foundation Trust, Jharsuguda
- ✓ District Administration ,Jharsuguda
- ✓ Vedanta,Jharsuguda

Past Activities of the Organization:

- Integrated Slum development
- Promotion and Protection of Environment
- Women Group Networking
- Self-Help Group Promotion and Strengthening
- Child-Survival & Safe Motherhood
- Education for Child Labour
- Reproductive and Child Health
- Women Helpline
- Integrated Community Development Programme
- Swadhar Greh

Organization Expertise:

- Women and Child Right
- Family and legal counselling
- Women empowerment
- Gender
- Reproductive and Child Health

- Integrated community Development Programme
- Sustainable Livelihood Promotion
- Shelter home for women survivor
- Research, study and survey
- Care and Protection of Children
- Reproductive and Child Health

Present Activities of the Organization:

- Shakti Sadan (Shelter home for women Survivor)
- Swabhiman Home (Shelter home for Destitute women)
- One Stop Center (Sakhi)
- Integrated community development
- Sustainable Livelihood
- Need base Micro community support.
- Promotion of sports and culture
- Promotion of village craft
- Entrepreneurship Development
- Niranthara Classic Programme.

Key Activities of the year 2024-25

Shakti Sadan (A shelter home for women survivor and their children):

About the Program:

Shakti Sadan is a centrally sponsored scheme of Ministry of Women and Child Development Govt. of India, where 60% fund supported by Govt. of India and 40% fund supported by Govt. of Odisha. Previously the scheme was known as Swadhar Greh. Government of India has launched 'Mission Shakti' - an integrated women empowerment program as an umbrella scheme for the safety, security and empowerment of women for implementation during the 15'th Finance Commission period 2021-22 to 2025-26 and the scheme name has been changed to **Shakti Sadan**.

The primary objective of Shakti Sadan is to provide comprehensive support and rehabilitation services for women in distressful situations, including those who are victims of trafficking or violence. It aims to create a safe and enabling environment for these women, offering them shelter, food, clothing, counselling, and other essential needs. Shakti Sadan also focuses on empowering women by providing them with vocational training, access to banking services, and social security benefits.

Safe and Enabling Environment:

Shakti Sadan provides a secure and supportive environment for women in distress, helping them overcome the challenges they face.

Integrated Support:

The scheme offers a range of services, including shelter, food, clothing, primary health care, counselling, and legal aids..

Rehabilitation and Empowerment:

Shakti Sadan focuses on long-term rehabilitation and empowerment by offering vocational training, access to banking services and linkage with different Govt. non Govt. Scheme for rehabilitation and mainstreaming in the society



Collaboration and Convergence:

The scheme collaborates with other relevant departments to provide a holistic approach to women's well-being, ensuring they receive all the necessary support and resources.

Demand-Driven:

Shakti Sadan is a demand-driven scheme, meaning it responds to the needs of women in distress and adapts its services accordingly.

Our organization has been managing the scheme in Jharsuguda since **8th March 2005**, initially under the name **Swadhar Greh**. In the current financial year, the home has been renamed **Shakti Sadan**, aligning with the Government of India's Mission Shakti initiative.

Since its inception in **2005**, the home has provided shelter, care, and rehabilitation to a total of **603 women** and **411 children**. Each individual received comprehensive support aimed at ensuring safety, stability, and empowerment. Through dedicated efforts, we have been successful in rehabilitating these women and children, helping them reintegrate into society with dignity and confidence.

Detail of Shakti Sadan cases and intervene and outcome 2024-25:

No of women Beneficiary	No. Of children Beneficiary	Legal Counseling	Counseling	Vocational Training	Health Services	Recreational Activities
64	48	41	112	20	112	112



Apart from providing basic necessities such as **shelter, food, clothing, primary healthcare, counselling, and legal aid**, the organization also offers a wide range of services aimed at the holistic development and empowerment of women and children.

These include **vocational training, yoga sessions, and linkages with various government welfare schemes** to ensure access to entitlements and benefits. The organization also facilitates **bank linkages** to promote financial inclusion and independence.

Additional support services include **family counselling awareness program** involving different stakeholders and the local community, as well as **exposure visits** that help broaden the perspectives of the residents. To foster a sense of normalcy and joy, **recreational activities** are regularly organized, along with the **celebration of special days and festivals**.

All these initiatives collectively aim to create a supportive environment that encourages healing, growth, and reintegration into society.

SWABHIMAN HOME:

Swabhiman Home – A Safe Haven for Destitute Women and Children

SEHADA is operating the *Swabhiman Home* with the generous support of the **District Mineral Foundation Trust, Jharsuguda**. The home serves as a safe and nurturing space for destitute women and their children in Jharsuguda district, with the broader goal of empowering them to rebuild their lives with dignity and self-reliance.

Objectives of Swabhiman Home:

- To provide **safe shelter** and a dignified living environment for destitute women and their children.
- To offer **vocational training** aimed at self-sustainability and long-term reintegration into society.
- To provide **counselling services, legal support, and police assistance** to women in distress.
- To ensure **medical support** and healthcare for both women and children residing in the home.

Achievements (2024-25)

During the year, the Swabhiman Home admitted **105 women** and **35 children**. Through consistent efforts and support services, **95 women** and **30 children** were successfully rehabilitated into society.

Key Activities and Celebrations:

To foster a sense of community, belonging, and mental well-being among residents, Swabhiman Home organized and observed various events and awareness programs:

- **Independence Day** and **Republic Day** celebrations.
- Traditional celebration of **Nuakhai**, promoting cultural identity among inmates
- **Diwali** and **Holi** celebrations to uplift morale and encourage bonding
- **Sports competitions** to promote physical and emotional well-being



ONE STOP CENTRE (Sakhi)

One Stop Centre (Sakhi) – Integrated Support for Women in Distress

With the support of the **Ministry of Women and Child Development**, Government of India, SEHADA has been entrusted with the operation of the **One Stop Centre (OSC)** in **Jharsuguda district**, located within the premises of the **District Headquarters Hospital**. The dedicated building was inaugurated on **4th September 2024**, since 7th November 2019 it has been functioning as a vital resource for women facing violence and crisis situations.

The Centre ensures that all services are **accessible under one roof in 24 x 7**, reducing the trauma of navigating multiple institutions. The initiative is monitoring by state Governments and fully funded by the Ministry of women and Child Development Government of India

About the One Stop Centre Scheme:

The One Stop Centre (OSC) scheme, part of the larger Mission Shakti, provides integrated support to women affected by violence and distress. The centre offers a range of services, including medical aid, legal aid, counselling, temporary shelter, and police assistance, all under one roof.

Key Features of the OSC Scheme:

Comprehensive Support:

OSCs offer a wide array of services to women who have experienced violence or are in distress.

Accessibility:

OSCs are designed to be easily accessible, providing immediate support to women in need.



Integration:

OSCs integrate various services; ensuring women receive a holistic approach to their needs.

Focus on Empowerment:

The scheme aims to empower women by providing them with the resources and support they need to overcome challenges.

Capacity Building:

The Ministry of Women and Child Development conducts capacity building sessions for OSC functionaries to enhance their skills and responsiveness.

Monitoring and Evaluation

The Ministry of Women and Child Development regularly reviews the functioning of OSCs to ensure effective implementation and impact. Services Offered at One Stop Centre.

Medical Assistance: Providing immediate medical care for injuries and illnesses.

Legal Aid and Counselling: Offering legal advice, representation, and counselling to navigate legal processes.

Temporary Shelter: Providing short-term accommodation for women in need.

Police Assistance: Facilitating access to police support for protection and investigation.

Psychosocial Counselling: Offering emotional and psychological support to help women cope with trauma and distress.

Case Management: Providing ongoing support and guidance to women throughout their journey.

Awareness Generation:

The One Stop Centre (OSC) is carrying out outreach, training, and awareness programs across the district. These activities are aimed at informing communities about the services provided by OSC and important issues like domestic violence, child marriage, child rights, cybercrime, sexual abuse, and sexual harassment at the workplace. The OSC also educates people about various government schemes and laws that protect women and girls. By spreading awareness and providing training, the center helps people understand their rights and how to seek help. These efforts are focused on building safer and more informed communities for women and children. During the year One Stop Centre conducted 116 nos. of awareness programme, 09 nos of training, 14 nos of outreach programme.



TARGET GROUP

The OSC will support all women including girls below 18 years of age affected by violence, irrespective of caste, class, religion, region, sexual orientation or marital status. For girls below 18 years of age, institutions and authorities established under Juvenile Justice (Care and Protection of Children) Act, 2000 and the Protection of Children from Sexual Offences Act, 2012 will be linked with the OSC.

Details of cases and intervene and outcome 2024-2025

Sl.No	Type of cases	No of cases
1	Domestic Violence	119
2	Rape	01
3	Child sexual abuse	03
	Child marriage	01
4	Others support	92

Service Provided 2024-2025:

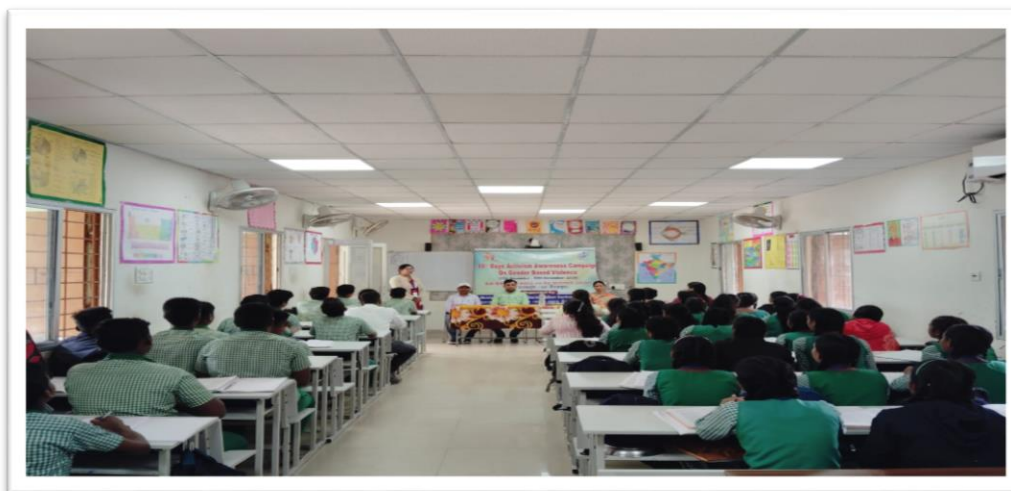
No. of legal aid/ counselling	No. of medical assistance	No. of police assistance	No. of cases in which shelter support required	No. of psycho-social support/ counselling support
27	82	87	84	216

Together, the Shakti Sadan, Swabhiman Home and One Stop Centre reflect SEHADA's commitment to protecting women's rights and fostering safe, inclusive, and empowered communities.

16th Days Campaign on Elimination of Violence against Women and Girls

During the 16 days activism period (from 25th Nov 2024 to 10th Dec 2024) SEHADA conducted 12 nos. of different programme to create awareness at community level.





Celebration of International Women's Day:

Inter National Women's Day was celebrated at One stop Centre jointly organized by One Stop Centre and Shakti Sadan project managed by SEHADA Programme officer and others staff of DSWO section were present in the programme. OSC, Shakti Sadan Staffs and inmates of Shakti Sadan were participated in District level International women's day programme as the part of partnership and convergence.





Promoting sports and culture programs:

Promoting sports and cultural programs carried out in 20 villages of Jharsuguda Block with the support of Vedanta, Jharsuguda.

Objective of the Programme:

1. Foster community engagement and social cohesion
2. Encourage physical activity and healthy lifestyles
3. Develop important life skills such as teamwork, discipline, and perseverance
4. Preserve and celebrate cultural heritage and diversity
5. Provide opportunities for personal growth and development

Activity of above program:

Sports Activities

1. Organizing sports tournaments and leagues
2. Providing coaching and training sessions
3. Hosting sports camps and clinics
4. Promoting fitness and wellness initiatives
5. Supporting local sports teams and athletes

Cultural Activities:

1. Hosting cultural festivals and events
2. Organizing art exhibitions and performances
3. Providing cultural workshops and classes

4. Promoting cultural exchange programs
5. Preserving and showcasing traditional music, dance, and crafts

Combined Activities

1. Sports-cultural fusion events (e.g., sports tournaments with cultural performances)
2. Cultural exchange programs for athletes
3. Sports-themed art and craft workshops
4. Music and dance performances at sports events
5. Community outreach programs combining sports and culture

Let's promote sports and culture programs to create a more vibrant, inclusive, and thriving society!

Rural crafts are an integral part of a region's cultural heritage, showcasing traditional skills and techniques passed down through generations. Promoting rural crafts programs carried out in 20 villages of Jharsuguda Block with support of Vedanta, Jharsuguda.

Objective of the Programme:

1. Preserve traditional art forms and cultural identity
2. Support local artisans and their livelihoods
3. Foster community development and economic growth
4. Provide unique, handmade products for consumers
5. Promote cultural exchange and appreciation

Activities Promote Rural Crafts

1. Online marketplaces and e-commerce platforms
2. Craft fairs and exhibitions
3. Social media and digital marketing
4. Collaborations with designers and brands
5. Government initiatives and support program.

By promoting rural crafts, we can help preserve cultural traditions, support local economies, and celebrate the beauty of handmade craftsmanship.

Community Need-Based Support

Community need-based support involves providing assistance and resources to address specific needs and challenges within a community. programs carried out in 20 villages of Jharsuguda Block with support of Vedanta, Jharsuguda.

Objective of the Programme

1. Identifies and prioritizes community needs
2. Develops targeted interventions and programs
3. Fosters collaboration and partnership among stakeholders
4. Empowers community members to take ownership
5. Enhances overall well-being and quality of life

Activities:

1. Addresses specific community challenges
2. Promotes tailored solutions
3. Builds trust and credibility
4. Encourages community engagement
5. Supports sustainable development.

By providing community need-based support, organizations and individuals can make a meaningful impact, drive positive change, and improve the lives of community members.

Sustainable Livelihood:

SEHADA is implementing a sustainable livelihood project in Jharsuguda block, focusing on 100 rural women. The initiative aims to strengthen their livelihoods through:

1. **Community Engagement:** SEHADA will engage with the local community to identify the needs and potential of the targeted beneficiaries.
2. **Linkages with Resource Centres:** Women will be linked with agriculture, horticulture, and skill development centers to access training and resources.
3. **Handholding Support:** SEHADA will provide ongoing support and guidance to ensure the women's success.
4. **Training and Capacity Building:** Women will receive training in relevant skills, enhancing their capacity to manage sustainable livelihoods.

Outcomes:

1. Enhanced livelihood security for 100 rural women
2. Improved income-generating opportunities
3. Increased access to resources and support services
4. Empowered women with sustainable livelihood skills

Impact:

SEHADA's initiative will contribute to the economic empowerment of rural women, promoting sustainable livelihoods and community development in Jharsuguda block.

Integrated community development:

SEHADA is implementing a community development program in 15 villages of Kirmira block, focusing on convergence with different government departments to leverage resources and expertise. As a non-budgeted activity, the program aims to:

Objectives:

1. Enhance community access to government services and schemes
2. Foster collaboration and convergence among government departments
3. Support holistic community development and improve quality of life

Key Activities:

1. Convergence Meetings: Organize meetings with government departments to discuss community needs and potential interventions.
2. Village-Level Planning: Facilitate village-level planning and prioritization of community needs.
3. Linkages with Government Schemes: Link communities to relevant government schemes and services.
4. Capacity Building: Build capacity of community members and local leaders to access and utilize government services

Outcomes:

1. Improved access to government services and schemes for community members.
2. Enhanced collaboration and convergence among government departments.
3. Holistic community development and improved quality of life for villagers

Impact:

SEHADA's community development initiative will contribute to the overall development of the 15 villages in Kirmira block, leveraging Government resources and expertise to improve the lives of community members.



Niranthara Classic Programme:

In September 2023, SEHADA signed a Memorandum of Understanding (MOU) with Dhvani Foundation, Bangalore, for support in organizational development. As per the MOU, Dhvani Foundation will support SEHADA for a period of 28 months under the Niranthara Classic Programme.

During this 28-month period, Dhvani Foundation will assist in strengthening the organization across eight key modules: Compliance, Finance, Governance, Human Resource Management, Management Information Systems (MIS) and Technology, Marketing and Fundraising, Leadership and Strategy, and Programme Planning.

Through these eight modules, Dhvani Foundation will help build SEHADA's capacity across 205 parameters, enhancing the organization's overall effectiveness and sustainability.



Media Clip:-



Our Board Member: -



Surabhi Patnaik
(President)



Anandini Padhi
(Director cum Secretary)



Shantilata Maharana
(Vice President)



Jayshree Sahu
(Treasurer)



Hansa Mathu
(Executive Member)



Pranati Rout
(Executive Member)



Kishori Sahu
(Executive Member)

Our Partner:



Reported By:

Anandini Padhi
Director